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CC PROFILE

The opportunity we pursue is to transform (in the true sense of the word) individuals and businesses / organisations, primarily through behaviour change and organisational development (Business Coaching), otherwise known as O & D. Behaviour change and change in general is achieved through Executive / Leadership, Business, and Life Coaching, our Coaching Conversations Training workshop, self mastery workshop and associated book (The Game of Life & Success – Steps to Self Mastery & Happiness), our personalised Future Leaders Now ® programme, mentoring, Ethics & Total Ethics Management Programmes, fraud, crime, and corruption awareness, communications, and preventions programmes and interventions, our unique "Straight Talk with Steve" and "Happiness Now" workshop offerings, talks, and customised interventions. The foregoing is achieved through integrity, professionalism, excellence, service efficiency and delivery.

We specialise in bringing about a degree of self mastery within our clients, as well as bringing about high performance individuals, teams, and businesses / organisations, which invariably results in exponentially successful individuals, teams, and businesses / organisations.

We afford our clients (individually and collectively) and or their business / organisations a definitive moment in time to achieve anything they set their mind to (within reason) attain a degree of self mastery, a state of all-round wellness (mind, body, and soul), and reach previously unimagined heights. A 'state' of self mastery and all-round wellness leads to our clients having phenomenal lives, relationships, careers, and profoundly successful businesses / organisations.

We enable individuals, companies and organisations to transform from their current to their chosen desired state. The processes we use and implement make it possible for businesses and organisations to reduce fraud, crime, corruption, and dishonesty, while implementing an ethical culture, fraud, crime, and corruption prevention programmes and interventions, and other appropriate risk management interventions and policies. We also assist and enable businesses and organisations to be more focused, and raise the level of performance, thus becoming highly effective and high performance orientated. We facilitate personal mastery, the transformation (in the true sense of the word) of people's lives, personal reinvention, and enable people to achieve any, or all of their goals, and to lead balanced purposeful, fulfilled lives.

We are more than a coaching business and offer our clients customised transformation interventions to suite their unique challenges / opportunities. Our coaches and transformation facilitators' guide, empower, and assist our clients to ignite their innate power and inner magnificence and wisdom towards reaching their and or their companies / organisations FULL potential.

Our motto is, "What You See (in your mind's eye) is What You Get."

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This document is intended to provide an overview of The (W)Right Coaching CC. It covers, *inter alia*, **who** we are, what we believe in, **what** our product and service offering is, **why** you should use our products and services, **what** our unique offerings are that add value to you, **what** sets us apart from others in our field, **where** our products and services are available, and some of the outcomes you can strive to achieve through utilising our services.

BACKGROUND

Who we are

The (W)Right Coaching CC is a transformation (in the true sense of the word) coaching practice driven by our vision and core values.

Our primary objective is tailored and achievable solutions that will work for the organisation and its people. We engage our clients in a partnership that ensures long-term mutual gain. We work with management and staff to:

- Design people strategies for success;
- Develop people to enable them to deliver;
- Support behaviour change and drive new ways of thinking;
- Engage in creative initiatives to embed change and bring about and sustain high performing cultures.

The opportunity we pursue is to transform (in the true sense of the word) individuals and businesses / organisations, primarily through behaviour change and organisational development, otherwise known as O & D. Behaviour change is achieved through Executive / Leadership, Business, and Life Coaching, our Coaching Conversations workshop, self mastery workshop and associated book, mentoring, our unique "Straight Talk with Steve" and "Happiness Now" offerings, talks, and customised interventions.

We are passionate about designing sustainable interventions and results for our clients. We believe in the importance of people, and know that extraordinary performance is a consequence of exceptional teamwork and interdependence.

Steve Krummeck is the founder and owner of the Close Corporation. Steve founded his coaching practice in October 2005 and formed the Close Corporation in 2007.

What we believe in

We are a values based service provider driven to unlock value, enable individuals realise their true and full potential, and to identify value adding transformation solutions to our clients problems/opportunities.

Service

Professionalism and delivery on our clients requirements and agreed upon expectations are the underlying values that ensure exceptional service from The (W)Right Coaching CC.

Our vision is to enable our clients realise their true and full potential and a degree of self mastery, maximise their outputs, and transform their businesses / organisations, careers, interpersonal relationships, and lives, to their chosen future desired state.

We are recognized as the preferred coaching and transformation (in the true sense of the word) service provider, world class, and the most highly effective, value-add coaching organisation available in our specified field of coaching in South Africa and abroad.

We value *integrity, professionalism, excellence, service efficiency and delivery, and a prosperous, sustainable future for humanity as a whole.*

Satisfaction

Through collaboration and cooperation with our clients, the team at The (W)Right Coaching CC maximises the impact of individual passion, commitment, creativity, and determination to add value, to ensure client satisfaction.

Success

We are committed to achieve 'success' in all our client projects, which success is defined jointly between The (W)Right Coaching CC and our clients.

Business Model

The Close Corporation prides itself in its professional and supportive approach to clients. We have associates on hand when extra capacity is required. Our business model enables The (W)Right Coaching CC to provide services across South Africa, Africa- and other international countries. This provides for flexibility in regard to managing a large number of projects.

Services are rendered primarily in the private sector, across all industries. Although The (W)Right Coaching CC specialises in corporate People Development solutions, we occasionally assist individuals in their private capacity to identify and address development / transformation needs.

In terms of our business model, we apply an analytical process of mapping the status quo and future desired 'state' to provide clients with practical business solutions. Where possible and in collaboration with our clients, we aim for evidence-based interventions. Typically we apply various tools and products during the diagnostic- and intervention phases, analyse and interpret information and explain the results within the context of the project scope. Special care is taken to present information in such a way that managers identify with the proposed solution in driving the business forward.

Although we are particularly interested in the leadership pipeline, and the development of current and emerging leaders, we specialise in all aspects of talent management on all organisational levels.

Through our professional associations we are in a position to be technology driven and provide internet-based solutions for some of our services (such as assessments). This strategy proves to be convenient and cost-effective to clients; at the same time it enables our coaches and consultants spend more quality time with their clients and to build and maintain business relationships.

The (W)Right Coaching CC is relationship driven, and we strive to have long-term engagements with our clients, thereby ensuring sustainable change and related measurable solutions. Our relationship with our clients can best be described as 'business partners' where we endeavour to understand the goals and vision of our clients so that we can support them in their strategic imperatives. Together we identify shortcomings, and develop & implement solutions to optimise organisational performance. In doing so, The (W)Right Coaching CC demonstrates flexibility in the search for innovative, value-adding solutions.

People Development Philosophy

Rather than offering all clients the same solution using a single set of pre-defined instruments / interventions, we design customised solutions. As a result Steve Krummeck continuously scans the business environment in order to stay abreast with new developments in the field of People Development, to offer the client the best solutions possible.

By in large The (W)Right Coaching CC approaches People Development solutions from three different perspectives; the Individual, the Team, and the Organisation. Depending on the context, the proposed solution may impact on any one or more of these areas.

Below is a brief explanation of the relevance of these perspectives in the process of providing People Development Solutions

Organisation

The strategic intent of the organisation, along with its unfolding culture, are but two of the lenses The (W)Right Coaching CC takes into consideration when designing tailored interventions. While goals are diverse they are mostly centred around the aim of achieving optimal organisational performance. A number of diagnostic tools can be used to identify problem areas / opportunities within the business.

Team

To optimise the team's performance, The (W)Right Coaching CC assists clients in the design and facilitation of team development interventions (such as team and or one-on-one coaching). The most appropriate instruments and techniques are selected to identify the reason(s) for unsatisfactory team performance. Part of the focus would be to engage in analyses of team functioning as well as instruments to enhance understanding between colleagues. Once the team profile is known and barriers have been identified, The (W)Right Coaching CCs coaches would provide group and or one-on-one coaching and other similar interventions to improve performance on team level.

Individual

The most granular of our interventions exist on the individual level. The context of the team and the organisation is never far removed from the individual and this is always the framework of any individual intervention. The (W)Right Coaching CC uses a wide range of tools (such as one-on-one interviews and assessments) to gain insight into the individual's capacity to perform. More often than not, an individual's performance is a function of both their ability to perform, and their level of motivation. An individual's assessment profile can serve (if assessments are used in an intervention with our client) as a critical source of information when planning the most appropriate intervention. The (W)Right Coaching CC is equipped to plan and facilitate a variety of development strategies, which may include individual coaching or similar interventions.

The (W)Right Coaching CC executive coaching panel

We have a number of coaches, mentors, psychologists, psychometrics', and other associated professionals on our panel who are either certified coaches, and or hold masters/PhD degrees in coaching and or their related area of expertise. All our coaches are members of COMENSA (Coaches and Mentors of South Africa) and or the International Coaching Federation (ICF).

The (W)Right Coaching CC executive coaching services overview

The (W)Right Coaching CC Group has undertaken a number of similar projects to-date and has extensive experience and credibility in the project design, implementation and project management of small, medium and large scale 'executive coaching', mentoring, and organisational and development projects in South Africa. Our diverse panel of executive coaches reflects our understanding of the background and context within which various sectors operate.

Our mission is to enable the leaders of tomorrow NOW, toward prosperous organisations and a sustainable world.

SUMMARY OF THE(W)RIGHT COACHING CC'S PRODUCTS & SERVICES

For a detailed overview of The (W)Right Coaching CC, go to the following internet site – <http://www.twrcc.co.za>

Coaching (group and one-on-one)

It has been said professional Executive, Life, and Relationship Coaching is the second fastest growing industry in the world.

The (W)Right Coaching CC offers group and one-on-one coaching to individuals and organisations through a number of methodologies and processes. Positive Psychology is also intertwined into our coaching offering (which is often used in organisations / businesses wellness programmes). We pride ourselves in affording you a truly superior coaching experience.

Refer to our website at <http://www.twrcc.co.za/services-offered-coaching.html> for details of our coaching services. Alternatively contact Steve Krummeck directly in order to arrange a consultation with a view to exploring the power of Transformation Coaching.

We use a multitude of leading edge coaching interventions, including a number of internationally recognised **assessments** (we are able to offer on over one hundred internationally recognised assessments), thus affording you a leading edge service offering.

Business Coaching

With over twenty six years of hands on experience in the corporate and business sectors, alliances with top class Organisational Development Practitioners, we are well placed to offer businesses and organisations Re-engineering / Organisational Development, Talent Management Programmes and Leadership & Development evaluation and implementation interventions, Implementation of Coaching Programmes', Coaching Conversations workshops, Assessments, and our unique Future Leaders Now intervention.

All of the foregoing interventions are customised to suite our clients needs thereby ensuring maximum value add to the business / organisation.

Extensive consultations between key and identified stakeholders within our clients' environment ensure a holistic, strategic approach is adopted and implemented.

Assessments

We use a multitude of internationally recognised assessments (we are able to offer on over one hundred internationally recognised assessments), thus affording you a leading edge service offering. A sample of assessments available through The (W)Right Coaching CC is detailed in annexure five.

On occasion we recommend the use of assessments be included in interventions, where appropriate. Through a consultative process (an industrial psychologist will be included in said discussions if need be) we discuss, explore, and agree upon the most suitable, value adding assessments, whether will add value and enhance the overall results of the coaching / other intervention. The outcomes of the assessment/s are integrated into the coaching intervention, thereby ensuring maximum return on investment. The **assessments are optional** and highly recommended.

If appropriate and agreed between all stakeholders, an Industrial Psychologist from the assessment centre will be included in the "briefing session", thereby affording an opportunity to discuss any further assessments that should be included in this intervention, (thus affording maximum return on investment for the coachee).

Coach Training Workshop – Coaching Conversations (For Supervisors, Managers, & Executives / Leaders)

This two day workshop will train you, up-skill you, develop you, empower you, and give you the tools, know how, and expertise, to hold, manage, and lead quality professional Coaching Conversations with your staff and or teams. Coaching is recognised world wide as one of the most effective 'means' to maximise individuals and teams development, self realisation, interconnectivity, interdependence, behaviour enhancement, improved cognitive functioning, AND most importantly, innate power and full potential. The Coaching Conversations workshop assists you move in the direction of achieving the outcomes of a professional Executive / Leadership and Business Coach at a FRACTION of the cost of one-on-one and or team coaching.

Future Leaders Now ®

Future Leaders Now ® is a unique programme designed specifically to prepare and enable the leaders of the future world NOW. Future Leaders Now ® are "Level Five Leaders" (Refer to Jim Collins's book and website for details - "Good to Great"). Future Leaders Now ® are leaders who bring about prosperous sustainable businesses / organisations, as well as contribute directly (personally and through their businesses / organisations) to a sustainable world.

The programme consists of the following: -

- Customised personal mastery coaching;
- "The Game of Life & Success – Steps to Self Mastery & Happiness" workshop;
- "The Game of Life & Success – Steps to Self Mastery & Happiness" book (written by Steve Krummeck);
- Other suitable identified interventions.

All prospective candidates are interviewed by Steve Krummeck to determine their readiness for such a programme. Only a select group of 'leaders' are put through this programme.

'Straight Talk with Steve'

Are you looking for honest, to the point answers in any area of your life, relationship/s, career, and or company/organisation?

Have you seen the power of the Dr Phil McGraw talk show viewed on SABC, Channel Two?

Dr Phil McGraw is recognised world wide for saying it like he sees it, enabling instantaneous life/business altering experiences for participants on his show (if participants choose).

'Straight Talk with Steve' are sessions, hosted by Steve Krummeck which cut straight to the point on ANYTHING **you** and or your company/**organisation** wish to have resolved, deal with, move beyond, come to an agreement on, expand on, explore, and much more.

These power, no nonsense sessions are focused and goal orientated, directed towards moving **you** and or your company/**organisation** to **choosing** to resolve the issue or matter, realise reasons for the status quo, find solutions, and take action through a concrete plan.

Steve is adept at honing in on the issue/s or matter/s at hand and swiftly moves participants towards solutions, goals, and a concrete plan/s for moving forward.

Workshops (coaching, personal and business transformation)

Over and above our pre-designed workshops, we develop and **design workshops tailored to YOUR specific desired outcomes and** or what we determine necessary to include based on our findings (through a consultation process) in the area concerned.

Example of workshop themes are as follows: -

- Effective goal setting and achievement thereof;
- Becoming a strategic and inspirational leader;
- Finding and living your purpose and destiny and living both with passion;
- Achieving self mastery;
- Actualising your thoughts;
- Finding balance AND living it;
- Fraud and corruption awareness; and
- Total Ethics Management.

These workshops are professionally hosted by Steve Krummeck (and other professionals is necessary) who has been fortunate enough to facilitate a wide range of topics over the last ten years, both locally and abroad.

"The Game of Life & Success – The Steps to Self Mastery & Happiness" workshop (Personal Transformation & Personal Mastery workshop)

This is arguably the most powerful transformation programme available on the market. The workshop was developed as a consequence of my book, *The Game of Life & Success – The Steps to Self Mastery & Happiness* being published, as well as the HUGE need worldwide for individuals to transform their lives, careers, relationships, and businesses/organisations they work within/own.

As with the book, the outcomes are profound but more deeply integrated as a consequence of the 'steps' being 'taken on' through processes carried out during the workshop.

The Game of Life & Success – Steps to Self Mastery & Happiness - Talk

Participants will receive an overview of the sixteen 'steps' featured in the book by the same title, a high level overview of the process to take on the 'steps', as well as the benefits (self mastery and therefore the likelihood of drawing to them that which they desire {within reason}) of taking on the 'steps' as a way of being.

"The Game of Life & Success – The Steps to Self Mastery & Happiness" (Book)

The book presents insightful and focused life-altering 'steps' to bring about profound personal transformation and, as a consequence, the accomplishment of your chosen future desired state, realistic dreams and goals.

Living these 'steps' will have a direct influence on your thinking and consequently empower you to manifest the life and relationships you want, as well as enable you to bring about a highly successful career/business/organisation.

The book taps into ancient wisdom dating back thousands of years and this is intertwined with current success principles as well as 'modern' knowledge gained through researching the connection between thoughts and outcomes. This knowledge is now widely accepted and the principles are used successfully in business and all aspects of life.

The Happiness Now workshop

Steve Krummeck (company owner & lead coach) is the only person in South Africa who has developed and runs a workshop to train individuals and groups on how to be happy / happier AND the benefits of being happy as detailed below.

The Happiness Now workshop in question utilises processes (amongst others as detailed in my book, *"The Game of Life & Success – Steps to Self Mastery & Happiness"*) that were developed by an international expert who holds a PHD in happiness. The workshop enables individuals to be happy / happier and to feel good on an ongoing basis.

Benefits of Happiness – The Case for YOU and Business / Organisations

People who are happy or become happy/happier through this programme tend to be more effective, be more cooperative, are pro-social and charitable, are more likely to enjoy superior work outcomes (Greater Creativity, Increased Productivity, Higher Quality of Work, and earn Higher Incomes), are more likely to have a stronger immune system, are more likely to live longer, are more likely to be more emotionally healthy, are more likely to enjoy larger social rewards (More likely to marry, Less likely to become divorced, More likely to have more friends, More likely to enjoy stronger social support, More likely to enjoy richer social interactions), are more likely to be more active, have greater energy and flow, and are more likely to exhibit greater self-control and coping abilities.

Recent studies are revealing an important reason why happiness is so important to us all. A growing body of research is demonstrating that as we become happier, the quality of our lives improves dramatically and in general we become better people. As we become happier we become more compassionate, more creative, more energetic, more financially successful, more emotionally and physically healthy, and more effective and productive in the work place. Organisations / businesses that have a happy culture and happy employees, a happy way of being, enjoy all the foregoing as well as reduced stress levels and reduced absenteeism, and therefore less medical claims. In employees there is greater commitment, confidence, contributions in general, and more of an inclination towards achieving their and the businesses full potential. Research shows that anywhere between forty to sixty percent of the population is unhappy at any given point in time, equating to a large percentage of the population / of your employees either not enjoying, or enjoying less of all the foregoing. This alone is a powerful case for being happy and or bringing about a positive, happy culture within your business / organisation.

In 1980, the New Zealand team of Lichter, Haye and Kammann conducted their own happiness-increase experiments using different strategies, and in 1983, Dr. Fordyce replicated and refined his initial study. These three classic papers showed that individuals could be taught to increase their happiness (an average of 25 percent) through training lasting only a few weeks.

Happiness Assessments

Two European assessments are used to determine how happy / unhappy individuals are, as well as how good or bad individuals are feeling. The outcomes of these assessments' highlight individuals who are not happy / could be happier, those who feel bad as apposed to good, and therefore those individuals who should go on our Happiness Now workshop. Scientific evidence shows that individuals who attend happiness workshops such as ours, enjoy the benefits outlined above.

"The Happiness Now" – Talk

This one and a half hour talk assists participants understand what happiness is, what 'Being' happy entails, what the benefits of being happy in one's life, relationships, career, AND organisation are, and how to become and STAY happy, to be in a 'state' of 'Being' happy. The talk gives participants steps and tools to be happy, increase their levels of happiness, and enjoy the benefits of Being happy / happier.

Releasing Your Power Within – Workshop

Amongst a **multitude of other outcomes**, you will quickly and powerfully identify your core values and beliefs, release limiting beliefs, begin to master your thoughts (or build on the skill) and therefore what you attract into your life, career, and organisation, unlock and tap into your infinite potential, have a deeper realisation of your authentic self, your essence, identify who you **truly** are and live by that, and as a consequence of the foregoing, live a phenomenal life (in all eight areas of your life - Career, money, health, friends and family, significant other/romance, personal growth, fun and recreation, physical environment). A natural consequence is you bringing about phenomenal relationships, career for yourself and others, and business / organisation in which you work / own.

Values Journeys

Implementation of **values journey** initiatives where appropriate business / organisation values and associated behaviours are implemented within businesses / organisations. This included effective implementation strategies, rollout plans and actions, supporting mechanisms, and values and associated behaviours reporting systems. All the foregoing is designed to implement effective, value adding, sustainable values journey interventions within businesses / organisations.

Fraud, Crime and Corruption Awareness & Prevention and Ethics Consulting

Consulting within organisations to introduce leading edge, unique fraud, crime, and corruptions awareness and prevention and Total Ethics Management Programmes and ethics strategies and interventions, through tailor-made workshops and other identified interventions.

Successes achieved in this regard include fraud, crime, and corruption (hence forth referred to as fraud) awareness and communications interventions (within a leading financial institution) falling directly under my control, which interventions resulted in between 90 and 100% of fraud and theft being prevented as a direct result of our teams fraud and crime awareness and communications programmes.

This was achieved through the following (amongst other's) being included in the financial institution, throughout the group: -

Monthly e-mail communications (including urgent warning e-mails re latest fraud trends), video's, computer based training, performance agreements relating to fraud awareness and fraud prevention signed by every staff member, audit processes, compliance requirements, corporate governance requirements, employee appointment letters, training programmes, electronically monitored and measured fraud awareness champions, culture change programmes, ongoing presentations, group-wide ethics thermometer surveys, culture and values programmes, case studies and associated prevention tips, non-compliance to fraud awareness tracking and reporting, group wide tracking of fraud awareness results on related training, pre and post workshop tests tracked and reported on, high risk area fraud awareness presentations, loss prevention incentive scheme, fraud awareness intranet site, data casting, product and or service effectiveness surveys, and awareness brochures/calendars/mouse pads/stickers, tips and hints in in-house magazines.

Other Offerings

Other services, experts, and workshops we are in a position to offer to clients through our panel of experts, include the following: -

- Psychologists, including those who specialise in Industrial relations and Cognitive Behaviour Therapy;
- Organisational psychology (UNISA);
- Individuals who hold an MSc in Occupational and Organisational Psychology;
- Registered psychometrists;
- Neural Linguistic Programming master coaches;
- Advance play therapists;
- Public speaking and deportment;
- Neuro-Somantics master practitioners;
- Gestalt OD and Systems Development Practitioner;
- Purposeful teams facilitators;
- Transactional analysis professionals;
- Professional Facilitator in Conflict and Change - Findhorn College;
- Time to Think facilitator (A Nancy Kline product);
- Personal Transformation Capacity Building facilitator (UNISA degree);
- Eurythmy Diploma - Eurythmy is a movement art born out of the fundamental principles underlying all living process, natural, human and social and making these invisible processes visible through human movement;
- Social worker (WITS qualified);
- Trauma debriefing;
- Hypnotherapists, including a Master Ericksonian Hypnotherapist;
- Experts in business administration who hold MBA's;
- Organisational development;
- Institute of Marketing Management certified individuals;
- Project managers.

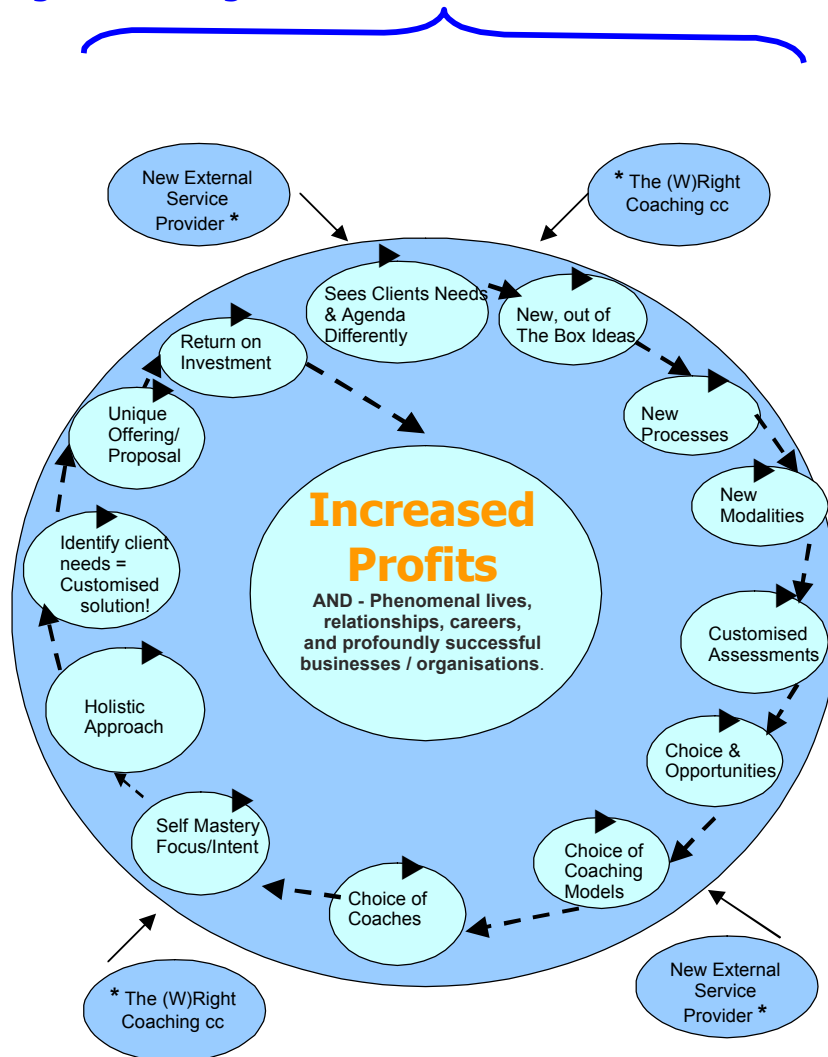
WHY USE US? WHY ARE WE THE BEST 'PICK' FOR YOU?

Graphic representation of staying as you are (keeping your existing transformation service provider) *as apposed to introducing and using THE (W)RIGHT COACHING cc's products and services.*



**NOW GO TO THE NEXT PAGE FOR THE
GOOD NEWS**

Transformation Through The (W)Right Coaching CC



* Above = The (W)Right Coaching CC

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WHY USE US?

- First and foremost, we have **unique offerings** that set us apart from others in our field of expertise. Therefore we offer more value to YOU;
- We specialise in Executive / Leadership, Business, and Life Transformation Coaching;
- We have access to (therefore they are available to you) Results certified coaches, Co-Active Coaching coaches, Creative Consciousness International coaches, I-Coach Academy coaches, Meta coaches, and more. These coaches bring their own unique set of skills and experience into our transformation coaching offering;
- We effect **positive and sustainable change** in individuals, groups, and businesses / organisations. The change we effect results in cost savings to your business / organisation (Return on Investment – ROI);
- Steve Krummeck (company owner & lead coach) is on the **Gordon Institute of Business Science** list of preferred coach's;
- Steve is a member of **Coaches and Mentors of South Africa** (COMENSA);
- We assist you bring about effective interpersonal relationships. Effective relationships after all are the core reason individuals, interpersonal interactions (one-on-one relationships, marriages, and so on), individuals careers, companies/organisations, and countries prosper and enjoy immense success;
- The (W)Right Coaching cc adopts a holistic approach to our coaching processes and methodologies. Where suitable and requested by our clients, we integrate a leading edge wellness (mental and physical) element into our customised coaching interventions;
- Through our coaching interventions, you will experience profound positive shifts, personally, with your relationships and or in your organisation (refer to Testimonials listed in our site in this regard). The CHOICE is yours;
- We will shift your awareness to a perception of personal choice as being your innate power to achieve anything you see in your minds eye, set your mind to, and undertake the necessary actions to achieve;
- A powerful key to our clients' success in their journey with us in coaching sessions (whether as individuals or as an individual within a group or organisation) is for the client to identify AND ULTIMATELY ACHIEVE their goals, dreams, aspirations, wants and needs. In addition, they would now feel empowered to determine and live their passion and purpose in life, as well as their vision, and destiny. Our clients come to realise AND utilise the AWESOME POWER OF THOUGHT IN RELATION TO REALITY; that is to say, THOUGHT BECOMES REALITY! This scientifically proven concept is effectively used in our one-on-one and group (business, corporate, organisations in general) coaching;
- One of our core reasons for existing is to enable people to find and live their purpose and passion with great exuberance. We also enable people to lead balanced, purposeful, effective and fulfilled lives. By choosing to live their destiny and legacy they ultimately embrace self-mastery, and experience the immense power of actualising their thoughts;
- Our **passion** is to as best as possible enable you to achieve every goal, overcome and solve every problem, and reach your new desired state. Our energy and dedication is palpable and this alone sets us apart from other coaches in the coaching fraternity. We will passionately strive towards enabling you realize and effectively use the remarkable fact that you are the master of your own destiny (individually and or as an organisation);
- One of the most powerful and rewarding elements of our coaching model is the immensely powerful relationship which quickly evolves between client and coach. This

“relationship” is one of the many ‘master keys’ that creates a safe, secure and **challenging** environment in which the client **explores**, very quickly **evolves**, and takes advantage of their **inherent limitless potential**.

WHAT ARE OUR UNIQUE OFFERINGS (AMONGST OTHERS) THAT ADD VALUE TO YOU?

- **The book, "The Game of Life and Success – Steps to Self Mastery and Happiness";**
- **Future Leaders Now ®.** A customised intervention designed to bring about the leaders of tomorrow NOW. These leaders are Level Five Leaders (As defined by Jim Collins in his book and website, "Good to Great"). Future Leaders Now ® are leaders who bring about prosperous sustainable businesses / organisations, as well as contribute directly (personally and through their businesses / organisations) to a sustainable world.
- **The Happiness Now workshop** – Truly unique in South Africa. This can be described as a 'positive psychology' intervention / programme designed to (amongst other things) enable you become happy/happier, more compassionate, more creative, more energetic, more financially successful, more emotionally and physically healthy, and more effective and productive in the work place;
- **We customise a transformation intervention** (which might include transformation coaching) suited to your unique circumstances and desired outcomes;
- **Releasing Your Power Within workshop** – A profoundly powerful workshop which moves attendees into a deeper realisation of their authentic selves, their essence, as well as awaken attendees potential for personal mastery and as a consequence have phenomenal lives, relationships, careers, and or a profoundly successful businesses / organisations.

WHAT SETS US APART FROM OTHERS IN OUR FIELD?

- Our Unique Offerings;
- We have over twenty five years' hands on working experience in the corporate environment. Few coach's and coaching companies are able to attest to this;
- We draw on a minimum of fifteen years of related experience, qualifications, and skills;
- Amongst others, our lead coach's corporate experience (and associated qualifications) is in the following areas: -
 - Project management, marketing management, human resource management, business management, financial management, administration management, sales management, reengineering, communication science, public relations, coaching, training and development, workshop facilitation (locally & internationally), and more.
- We are amongst a handful of professional coaches who effectively weave, Psychoneuroimmunology (PNI), Metaphysics and Quantum Physics, and Positive Psychology, into our clients coaching sessions, thereby assisting them to achieve their goals, in effect everything (within reason) they set their minds to (realise 'What You See {in your mind's eye} Is What You Get');
- We use a set of internationally recognised customised assessments (people assessments) that will measure/assess your specific requirements, thus resulting in a truly customised coaching intervention. The assessment/s are interpreted by top class Industrial Psychologists;
- We are affiliated with some of the leading (BEE) coaching companies and coaches in South Africa;
- Steve is the **author of the Book, "The Game of Life – Steps to Self Mastery and Happiness"**. This book is unique in the world and transforms individuals (therefore groups, companies, and organisations) in a profound way. The book is designed to bring about a state of personal mastery (amongst a multitude of other outcomes);
- Steve Krummeck developed and presents the **workshop (the only one of its kind in South Africa - SA) titled, "The Game of Life – Steps to Self Mastery and Happiness"**. This workshop is arguably the most powerful transformation workshop offered in SA which results in profound individual, relationship, career, business, and organisation transformation, including personal mastery;
- We impart "The Steps to Self Mastery and Happiness" to you as a guide to achieve the unimaginable (within reason);
- Steve Krummeck is the only person in South Africa who has developed and runs a workshop to train individuals and groups on the Happiness Now workshop. The **Happiness Now workshop** utilises processes (amongst others) that were developed by an international expert who holds a PHD in happiness. People who are happy or become happy/happier through this programme tend to be more effective, be more cooperative, are pro-social and charitable, are more likely to enjoy superior work outcomes (Greater Creativity, Increased Productivity, Higher Quality of Work, and earn Higher Incomes), are more likely to have a stronger immune system, are more likely to live longer, are more likely to be more emotionally healthy, are more likely to enjoy larger social rewards (More likely to marry, Less likely to become divorced, More likely to have more friends, More likely to enjoy stronger social support, More likely to enjoy richer social interactions), are more likely to be more active, have greater energy and flow, and are more likely to exhibit greater self-control and coping abilities.

SOME OF THE OUTCOMES THAT YOU CAN STRIVE TO ACHIEVE THROUGH UTILISING OUR SERVICES?

- To become (or build on what is already present within the individual and or the organisation):
 - Empowered,
 - Focused,
 - Value adding,
 - Highly effective at interpersonal communication;
 - A high performer,
 - Highly effective individuals, leaders, teams, companies, and organisations;
- Performance & leadership improvement and maximization;
- A transformed life, personal reinvention, fulfilled, purposeful, a balanced life;
- Enhanced personal and or work relationships;
- More clearly defined individual or organisation agendas;
- The realization **AND utilization** of (their individual and or their companies/organisations) –
 - Their limitless potential, life purpose & passion in life;
 - Their dreams & aspirations and wants & needs;
 - Their legacy;
 - Their vision;
 - Living and working ethically;
 - Creative mind power (What You See Is What You Get ®) - **improved personal and organisational results, more fulfilled and balanced life and organisation;**
 - Defined and realised future self and or organisation;
 - Mastering their own destiny/organisations destiny;
 - The power of collective positive thought/vision;
 - Enhanced problem solving capabilities;
 - Self management; and
 - Personal & organisational long-term goals realised.
- Mastering personal & or company/organisational choice and problem solving capabilities;
- More rapid realization of personal and or organizational goals;
- Understanding, seeing and creating **personal opportunities** within the individuals life for his/her own benefit and or that of the organisation; thus **optimising outcomes for the individual and or the organisation;**
- **Changed behaviours** within a system (an organisation for example) to **bring about positive outcomes;**
- A comprehensive analysis of the individuals and or their organisations Strengths, Weaknesses, Opportunities, and Threats (SWOT analysis), and associated Threats, Opportunities, Weaknesses, and Strengths (TOWS) analysis, and a resultant life and or organisational strategy and plan; and
- Become a whole person - mind, body, soul/spirit.

CLOSING

It's no wonder people and companies/organisations want to be coached by us. Taking charge of your life and or your organisations team's success will be the single most important step you ever take. Whether you have taken this first step or not and wish to:

- Achieve personal mastery,
- Reach previously unimagined heights,
- Be a top performer,
- Be or build on being a strategic, effective, inspirational, high value add leader, executive, and manager,
- Have truly rewarding relationships,
- Maximise your interpersonal communication skills,
- Turn your life around,
- Lead a rewarding, balanced and fulfilled life,
- Change any aspect of your life,
- Identify and live your passion, purpose and legacy, and more, then...

Our coaching methodology will assist you beyond your wildest expectations.

As coach, we facilitate the 'opening of the clients flood gates' to a completely new world. At The (W)Right Coaching CC we are aware of the importance and impact that our coach has on our client. In view of this, the client is the 'centre of our universe' during coaching sessions. We channel the immense power in coaching sessions in such a way as to enable you to achieve your desired goal, solve the problem at hand, or reach your desired future state.

Remember, you hold the key to your future. Our coach and products and services help you use your key more effectively, guides, empowers, and ignites you to take that key and use it wisely and to its fullest potential.